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Job Description

Post: PHP Web Developer
Hours of work: 37½ hours per week
Salary: Approx. £18k
Responsible to: Head of Web Development

A - Introduction

Here at Rufus we're passionate about design. We love it, it really drives us. Based at our offices on the banks of the River Wear in Sunderland, we deliver a range of creative services to clients locally, regionally, nationally and occasionally even a little further. Oh and we have over 21 years experience in the industry.

We think - Research, creative briefings, doodles, planning, sketches, mood boards, conversations, concepts, idea generation, penny dropping, epiphany moments, trend discovery and opportunities.

We create - Brands, websites, brochures, reports, stationery, signage, exhibition and display graphics, illustration, audio visual media, e-marketing, interior design, marketing plans, photography, retail anthropology, anything visual and creative... even office furniture!

We connect - People to people and business to business. If we know of people information, organisations or funding streams that we think may be of interest to you, we will let you know. Connections are for sharing!

We are looking for a PHP Web Developer to be part of our dynamic, multi-creative team.

Duties will include supporting the design team and front end developers in the construction of e-commerce, content managed and database-driven websites through a mix of custom built systems, Wordpress and Magento. Duties will also include developing custom applications for clients and internal projects, system administration and the set up and management of hosting accounts, email and domains. You may also be expected to provide training to clients, attend meetings on-site and off-site and be involved in the planning of projects.

Ideally you will have an understanding of and interest in modern web applications and development trends and an above average awareness of other development languages.

This is a challenging role. It involves working to tight deadlines and producing work of a demonstrably high standard with huge emphasis placed on attention to detail.

This permanent post (subject to a three month probationary period), is based on standard hours of 9am-5pm, Monday to Friday although some flexibility may be required.

Rufus
Quayside House
Wylam Wharf
Low Street
Sunderland
SR1 2AD

t: 0191 514 4441
e: hello@rufus.co.uk
w: www.rufus.co.uk

VAT: 605 4688 32
Registered in England No: 276 1269





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B - Skills/attributes

Applicants must have:

- Comprehensive knowledge of PHP/MySQL
- Good understanding of CSS/XHTML
- Working knowledge of Wordpress and Magento
- Experience with JavaScript and JavaScript libraries
- Experience working with SubVersion Control
- Understanding of website development processes and an appreciation of standards-based development
- An understanding of website design and development, applications, trends and standards
- The ability to manage workload and prioritise appropriately
- Good communication skills

Please see the person specification for more information.

C - To apply

Please send your CV and covering letter (including links to examples of your past work if possible) to angela@rufus.co.uk, or post to:

Angela McGhin
Quayside House, Wylam Wharf
Low Street, Sunderland
SR1 2AD

A shortlist of selected applicants will be invited for interview, which will involve a short test.

Employment agencies

Unfortunately, we will not be engaging employment agencies to fill this role.

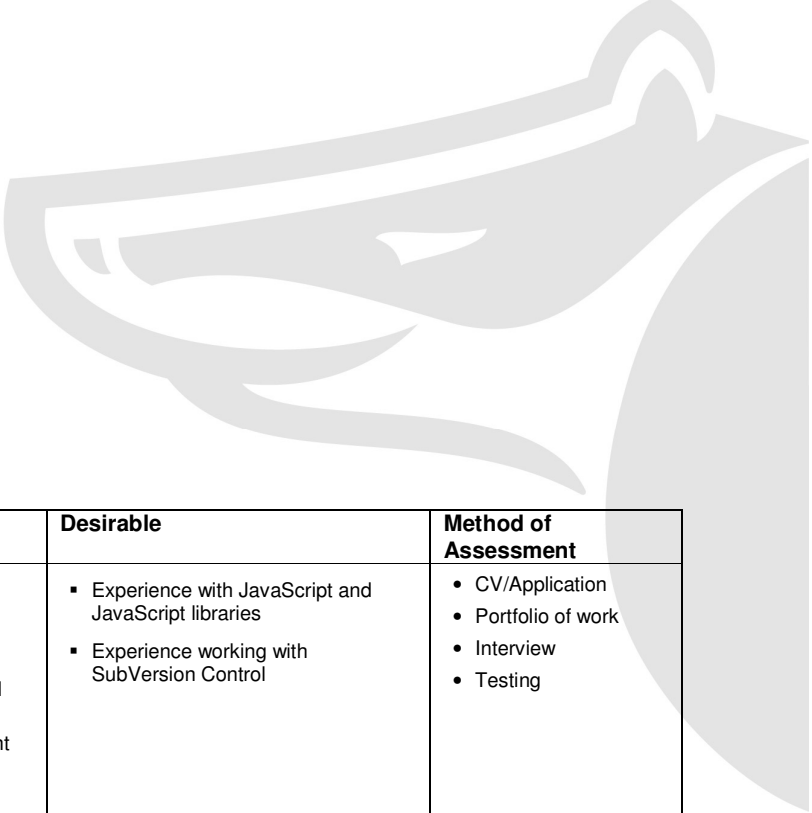
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Person Profile

The ideal candidate will fit the following profile:

	Essential	Desirable	Method of Assessment
Skills & Aptitude	<ul style="list-style-type: none">▪ Comprehensive knowledge of PHP/MySQL▪ Good understanding of CSS/XHTML▪ Working knowledge of Wordpress and Magento▪ Understanding of website development processes and an appreciation of standards-based development▪ An understanding of website design and development, applications, trends and standards.	<ul style="list-style-type: none">▪ Experience with JavaScript and JavaScript libraries▪ Experience working with SubVersion Control	<ul style="list-style-type: none">• CV/Application• Portfolio of work• Interview• Testing
Qualifications & Training	<ul style="list-style-type: none">• On the job training will be considered as well as formal qualifications	<ul style="list-style-type: none">• n/a	<ul style="list-style-type: none">• CV/Application• References
Experience	<ul style="list-style-type: none">• Team working• Working to deadlines• Time management	<ul style="list-style-type: none">• Customer interaction	<ul style="list-style-type: none">• CV/Application• References
Character	<ul style="list-style-type: none">• Ability to manage and prioritise a varied workload• Ability to work calmly under pressure• Confident in working on own initiative• Conscientious and a desire for self improvement• Friendly, approachable and able to contribute to the team effort	<ul style="list-style-type: none">• Favourite colour of orange	<ul style="list-style-type: none">• CV/Application• References• Interview

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