

RUFUS

THINKING - CREATING - CONNECTING



Job Description

Post: Website Developer
Hours of work: 37½ hours per week
Salary: From £16,000 p.a.
Responsible to: Web Development Manager

A - Introduction

Here at Rufus we're passionate about design. We love it, it really drives us. Based at our offices on the banks of the River Wear in Sunderland, we deliver a range of creative services to clients locally, regionally, nationally and occasionally even a little further. Oh and we have over 21 years experience in the industry.

We think - Research, creative briefings, doodles, planning, sketches, mood boards, conversations, concepts, idea generation, penny dropping, epiphany moments, trend discovery and opportunities.

We create - Brands, websites, brochures, reports, stationery, signage, exhibition and display graphics, illustration, audio visual media, e-marketing, interior design, marketing plans, photography, retail anthropology, anything visual and creative... even office furniture!

We connect - People to people and business to business. If we know of people information, organisations or funding streams that we think may be of interest to you, we will let you know. Connections are for sharing!

We are looking for an all-round web developer to be part of our dynamic, multi-creative team.

Duties will involve meeting clients, listening to their requirements, liaising with the design team throughout the design process, taking existing designs and creating tableless, standards compliant website layouts using XHTML and CSS, as well as programming in PHP using MySQL queries, the construction of e-commerce, content managed and database-driven websites. This can take place individually, or in the case of larger projects, can involve a longer process as part of a team.

This is a challenging role. It involves working to tight deadlines and producing work of a demonstrably high standard with huge emphasis placed on attention to detail. Understanding of and experience with Javascript and JQuery is an advantage.

This permanent post (subject to a three month probationary period), is based on standard hours of 9am-5pm, Monday to Friday although some flexibility may be required.

Rufus
Quayside House
Wylam Wharf
Low Street
Sunderland
SR1 2AD

t: 0191 514 4441
e: hello@rufus.co.uk
w: www.rufus.co.uk

VAT: 605 4688 32
Registered in England No: 276 1269

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B - Skills/attributes

Applicants must have:

- Advanced understanding of static and dynamic website development, including DDA accessibility issues and an appreciation of standards-based development
- Advanced CSS/XHTML skills
- Existing and demonstrable knowledge of PHP/MySQL
- Experience of Wordpress
- The ability to manage workload and prioritise appropriately
- The ability to turn ideas into fully working pages/sites
- Good communication skills

Please see the person specification for more information.

C - To apply

Please send your CV and covering letter (including links to examples of your past work if possible) to angela@rufus.co.uk, or post to:

Angela McGhin
Quayside House, Wylam Wharf
Low Street, Sunderland
SR1 2AD

A shortlist of selected applicants will be invited for interview, which will involve a short test.

Employment agencies

Unfortunately, we will not be engaging employment agencies to fill this role.

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Person Profile

The ideal candidate will fit the following profile:

	Essential	Desirable	Method of Assessment
Skills & Aptitude	<ul style="list-style-type: none"> Advanced understanding of static and dynamic website development, including DDA accessibility issues and an appreciation of standards-based development Advanced CSS/XHTML skills Existing knowledge of PHP/MySQL The ability to manage workload and prioritise appropriately The ability to turn ideas into fully working pages/sites Good communication skills 	<ul style="list-style-type: none"> Experience of Wordpress Javascript / JQuery Search Engine Optimisation 	<ul style="list-style-type: none"> CV/Application Portfolio of work Interview Testing
Qualifications & Training	<ul style="list-style-type: none"> On the job training will be considered as well as formal qualifications 	<ul style="list-style-type: none"> n/a 	<ul style="list-style-type: none"> CV/Application References
Experience	<ul style="list-style-type: none"> Team working Working to deadlines Time management 	<ul style="list-style-type: none"> Experience of a similar role Customer interaction 	<ul style="list-style-type: none"> CV/Application References
Character	<ul style="list-style-type: none"> Ability to manage and prioritise a varied workload Ability to work calmly under pressure Confident in working on own initiative Conscientious and a desire for self improvement Friendly, approachable and able to contribute to the team effort 	<ul style="list-style-type: none"> An understanding or interest in design, web design in particular Favourite colour of orange 	<ul style="list-style-type: none"> CV/Application References Interview

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